

# UNIVERSITY of GUELPH

The University of Guelph is seeking a dynamic and motivated individual to join its Human Resources team as Senior Human Resources Consultant (Staff Relations). Reporting to the Director of Human Resources (Staff Relations), the successful candidate will provide strategic and professional expertise and guidance at all organizational levels on matters related to staff and labour relations including collective bargaining, grievance administration, mediation/arbitration, internal workplace investigations and collective agreement interpretation, application and compliance.

The successful candidate will be responsible for representing the University during internal grievance processes, mediations and arbitrations as well as on labour and management committees. In addition to playing a central role in collective bargaining, this role supports the development of labour relations programs and strategies by conducting research and drafting and implementing proposals and policies.

The ideal candidate will have a **minimum of 5 years** of related experience and a strong background in labour relations and employment law. Candidates with a Certified Human Resources Professional (CHRP) designation and experience in a multi-union environment will be preferred. The successful candidate will have the ability to prioritize under pressure and creatively solve problems, strong business acumen and excellent communication skills.

This is an exceptional opportunity to work in a vibrant and collaborative environment with interesting and varied work. To explore this opportunity, please contact Jennifer Mitchell at [jennifer@hellergroup.ca](mailto:jennifer@hellergroup.ca) on a confidential basis.

*As this is an exclusive assignment with The Heller Group, all resumes sent directly to the University of Guelph will be re-directed to The Heller Group.*

The University of Guelph is committed to equity in its policies, practices, and programs, supports diversity in its teaching, learning and work environments, and ensures that applications for members of underrepresented groups are seriously considered under its employment equity policy. All qualified individuals who would contribute to the further diversification of our University community are encouraged to apply.

## SENIOR HUMAN RESOURCES CONSULTANT



### THEHELLERGROUP

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