

EMPLOYMENT COUNSEL & PRIVACY OFFICER



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Randstad is the world's largest talent company and a partner of choice to clients. We are committed to providing equitable opportunities to people from all backgrounds and help them remain relevant in the rapidly changing world of work. We have a deep understanding of the labor market and help our clients to create the high-quality, diverse and agile workforces they need to succeed. Our 46,000 employees around the world make a positive impact on society by helping people to realize their true potential throughout their working life. Randstad was founded in 1960 and is headquartered in Diemen, the Netherlands. In 2022, in our 39 markets, we helped more than 2 million people find a job that feels good and advised over 230,000 clients on their talent needs.

Randstad is seeking an employment lawyer to join its Canadian legal team as **Employment Counsel & Privacy Officer**. Reporting to the Chief Legal Officer, the successful candidate will join a hybrid working environment in either Montreal or Toronto. The ability to work in both official languages will be considered a strong asset, but is not required. The ideal candidate will have **3 to 5 years** of experience advising management-side clients on a broad range of employment law matters, including litigation, employment standards, occupational health and safety, workplace investigations and human rights, as well as experience advising on privacy matters. Prior experience as a privacy officer would be considered a strong asset.

This role will suit an ambitious and solutions-oriented lawyer with strong communication skills and will offer the opportunity to build your management skills. You will partner with a variety of business teams across the company. This is an exciting opportunity to join an innovative and industry-leading organization with high levels of employee engagement.

For more information or to apply, please contact Sherri Pinsler at sherri@hellergroup.ca

As this is an exclusive assignment with The Heller Group, all inquiries and applications sent directly to Randstad will be redirected to The Heller Group.

